



DIMITRIOS KALLIAFAS

HSQE Manager / DPA / CSO
Crew Manager
Marine Manager
Dry-Dock, Repair Manager



Athens, Greece

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Career Summary

An HSQEEEn professional emphasizing results with extensive experience in the shipping industry. Specialization in the design, development, and coordination of important Health, Safety, Environment, Energy, and Quality functions to ensure that the managed fleet operates and complies with company policies and beyond the rules and regulations of the shipping and respective risk assessment levels. Proven track record in monitoring and developing holistic management systems and procedures, completing integrated controls, addressing best practices, and recommending corrective and preventive measures.

Professional development and implementation of HSQEEEn management systems with the ability to create and maintain new work cultures that offer significantly improved results for long-term sustainability. A competent communicator and motivated with the know-how to provide high-quality services, manage multiple relationships, and consistently exceed goals.

Marine Manager: Responsibilities and experience in deck maintenance, navigation audits

Crew Manager: Responsibilities and experience include manning strategy, budgeting, selection, interviewing, air-ticketing, and the changing process

Project Manager in dry-docking and repairs: Responsibilities and experience include developing specifications, selecting shipyards, preparing budgets, overseeing on-site project execution, and managing accounts.

The multiple-manager position has provided a comprehensive, holistic experience in shipping management.

Awards

- ❖ European Business Ethics Excellence (EBEN) awards, Company Golden Award in 2018
- ❖ European Business Ethics Excellence (EBEN) awards, Company Platinum Award in 2017
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- ❖ European Business Ethics Excellence (EBEN) awards, Company Platinum Award in 2016
- ❖ European Business Ethics Excellence (EBEN) awards, Company Golden Award in 2016.

Professional Experience

Shipping Company, Athens, Greece June 2021 to Present
Health Safety Quality Environmental Manager/Designated Person Ashore/Crew Manager/Marine Manager/MLC Representative/Company Security Officer/Dry-docking and Repair Manager

Bulk carriers

KE.DI.VI.M. University of Piraeus, Athens, Greece November 2024 to Present
Educator (AM: 20241127014) // Shipping, Organization and Management, Marketing

Seminar UniPi-PwC-Benefit: Maritime accounting, financing & auditing of shipping companies (2025)

Shipping Company, Athens, Greece Jan 2021 to April 2021

Health Safety Quality Environmental Manager

A fleet of 12 Oil tankers and 3 bulk carriers

Shipping Companies, Athens, Greece Dec 2015 to Nov 2020
Health Safety Quality Environmental Manager/Designated Person Ashore/ISO-MLC Representative/Company Security Officer

A fleet of 20 bulk carriers and 12 containers

Shipping Company, Athens, Greece

Nov 2008 to Nov 2015

Designated Person Ashore/MLC Representative/Deputy Company Security Officer

A fleet of 11 Supramax bulk carriers

West Island, Athens, Greece

Feb 2003 to Aug 2008

Deputy Designated Person Ashore/Company Security Officer

A fleet of 4 bulk carriers 5,000 dwt & 2 ferry boats

Ministry of Maritime Affairs, Athens, Greece

Oct 2002 to Apr 2003

Internship for Naval Architecture

Education

Piraeus University (UNIPi), Greece, 2025

PhD candidate

National & Kapodistrian University of Athens, Athens, 2021

MBA in Accounting

Institute of Chartered Shipbrokers (ICS), Greece, 2015

Professional Qualifying Program

Piraeus University (UNIPi), Greece, 2010

MSc Shipping Business Administration

Athens University of Applied Sciences, Greece, 2003

BSc Naval Architecture

Professional Affiliations

Member of the **International Register of Certified Auditors (IRCA)** Marine Internal Audits

Member of the **Institute of Chartered Shipbrokers (ICS)**

Member of **European Business Ethics Excellence (EBEN)**

Publications

- 2024: "Performance Measurement and Digitalization: Evidence from Managers of Shipping Companies". The paper is under auditor review for publication.
- 2021: "Evaluation of the use of numerical indicators in the financial analysis and monitoring of shipping companies" - Diplomatic paper for MBA in Accounting at National & Kapodistrian University of Athens
- 2005: "Bulk Carrier Greek Market" - Diplomatic paper for Shipping Business Administration (MSc) at Piraeus University (UNIPi)
- 2003: "Study of cooling plant ship installation" (grade 9/10)- Diplomatic paper for Naval Architecture (BSc) at Technological Educational Institute of Athens
- 2001: "Battleship Averof (Αβέρωφ) 1991-2001, 90 years of glorious presence" review article in the magazine "Continental Echoes (Ηπειρωτικοί Αντίλαλοι)
- 1998: "Study of the microbial load of air in urban and suburban areas of Patras" – Scientific study in national competition presented at the Aegean University. 2nd place in the nationwide contest and representation of the country in the European part of the competition